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EXTRAORDINARY

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PUNJAB WATER SUPPLY & SEWERAGE BOARD
PLOT NO.1-B, SECTOR 27A, CHANDIGARH

NOTIFICATION

The 8th August, 2025

No. PWSSB/Secy/2025/257.-

No. E-893650/- In exercise of the powers conferred by the Punjab Water Supply and Sewerage Board Act, 1976 and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules further to amend the Punjab Water Supply and Sewerage Board Service (Regulation) Rules, 1982, namely: -

RULES

1. (a) These rules may be called the Punjab Water Supply and Sewerage Board Services (Regulation) (First Amendment) Rules, 2025;

(b) They shall come into force on and with effect from the 17.07.2020.

In the Punjab Water Supply and Sewerage Board (Services) Regulations, 1982, Sr. No. 4 of Class-II of Appendix 'B', Punjab Government, Local Government Department (Local Government-4 Branch) Endorsement No.3/28/2013-1ਸਸ4/104082/2 Dated 30 September, 2013 and Punjab Government, Local Government Department (Local Government-4 Branch) memo No.7/90/2011-4ਸਸ4/80775/I dated 01.08.2013, the pay scales/qualifications for direct recruitment shall be substituted, namely:-

2. ਪ੍ਰਬੰਧਕੀ ਵਿਭਾਗ ਦੀ ਤਜਵੀਜ਼ ਦੇ ਸਨਮੁੱਖ 7ਵੇਂ ਤਨਖਾਹ ਕਮਿਸ਼ਨ ਦੀ ਤਰਜ ਤੇ ਵਿੱਤ ਵਿਭਾਗ ਵਲੋਂ Punjab Water Supply and Sewerage Board ਵਿੱਚ ਸਿੱਧੀ ਭਰਤੀ ਦੀਆਂ ਅਸਾਮੀਆਂ ਦੇ ਪੇਅ ਸਕੇਲ ਹੇਠ ਅਨੁਸਾਰ ਪ੍ਰਵਾਨ ਕੀਤੇ ਜਾਂਦੇ ਹਨ:-

Sr. No.	Name of the Post	Scales for each post as per FD's letter dated 17.07.2020	Qualifications
1.	General Manager (HR)	47600-151100 (Level-8)	First class B.E./B.Tech/B.Sc (Civil)/ Environment/ Mechanical Engineering with 60% marks or above and with First class MBA (specialization in Human Resources) or equivalent & should have post qualification work experience of atleast

			5 years in Civil/Environmental/Mechanical Engineering Projects/ General Administration. **OR** Master degree in any subject with minimum 15 years experience in Govt. deptts. on identical post/Govt. Projects/World Bank Projects/ UNDP projects/ externally aided projects and having sufficient knowledge in capacity building and planning and also have experience of monitoring and evaluation of projects."
2.	General Manager (Finance)	47600-151100 (Level-8)	Shall be Charted Accountant and preference will be given to candidates having additional qualification of graduate in law or MBA (with specialization in Finance) or equivalent. Should have post qualification work experience of at least 10 years in cost control, performance budgeting, arrangement of finance, budgetary and inventory control.
3.	Legal Advisor	35400-112400 (Level-6)	He/She should be a law graduate from recognized University or Institution and have 10 years experience at Bar or in legal field dealing with drafting of rules, agreements in PPP mode contracts, legal opinion in court cases, filling of affidavit etc.
4.	Audit Officer (Internal Audit)	35400-112400 (Level-6)	Chartered Accountant having an experience in commercial organization of repute, corporation, Board or Govt. for 1 year **Or** Should have passed atleast intermediate examination of the Institute of Chartered Accountants of India and should have a minimum of 8 years experience as Senior Auditor in a Commercial Organization of repute, corporation, Board or Government.

3. ਉਪਰੋਕਤ ਤੋਂ ਇਲਾਵਾ ਹੇਠ ਲਿਖਿਆਂ ਸ਼ਰਤਾਂ ਵੀ ਲਾਗੂ ਹੋਣਗੀਆਂ:-

i. PWSSB amended the service rules before making recruitment against these posts, in accordance with Finance Department instructions dated 31.01.2025 through the Administrative Department.

ii) ਵਿੱਤ ਵਿਭਾਗ ਦੀਆਂ ਹਦਾਇਤਾਂ ਨੰ: 7/204/2012-4ਐਫ.ਪੀ1/60 ਮਿਤੀ 15.01.2015 ਅਤੇ ਹਦਾਇਤਾਂ ਨੰ: 7/204/2012-4ਐਫ.ਪੀ1/853793/1 ਮਿਤੀ 04-10-2016 ਇੰਨ-ਬਿੰਨ ਲਾਗੂ ਰਹਿਣਗੀਆਂ।

iii) ਮੁੱਢਲੀ ਤਨਖਾਹ ਤੋਂ ਇਲਾਵਾ ਇਸ ਸਕੇਲ ਦੇ ਸਨਮੁੱਖ ਮਿਲਣ ਵਾਲੇ ਭੱਤਿਆਂ ਸਬੰਧੀ ਵਿੱਤ ਵਿਭਾਗ ਵੱਲੋਂ ਜਾਰੀ ਪੱਤਰ ਨੰ. FD-FP-10PYSC/9/2023-3FP1/166-171 ਮਿਤੀ 27.06.2023 ਲਾਗੂ ਹੋਵੇਗਾ।

iv) ਛੇਵੇਂ ਪੰਜਾਬ ਤਨਖਾਹ ਕਮਿਸ਼ਨ ਦੀਆਂ ਸਿਫਾਰਸ਼ਾਂ ਦੇ ਸਨਮੁੱਖ ਵਿੱਤ ਵਿਭਾਗ ਵੱਲੋਂ ਜਾਰੀ ਕੀਤੀ ਗਈ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ: 09/01/2021-5ਐਫ.ਪੀ.1/671 ਮਿਤੀ 05-07-2021 ਇਸ ਪੇਅ ਮੈਟ੍ਰਿਕਸ ਤੇ ਲਾਗੂ ਨਹੀਂ ਹੋਵੇਗੀ ਭਾਵ ਇਸ ਪੇਅ ਮੈਟ੍ਰਿਕਸ ਵਿੱਚ ਇਸ ਨੋਟੀਫਿਕੇਸ਼ਨ ਦੇ ਸਨਮੁੱਖ ਮੁੜ ਕੋਈ ਰੀਵਿਜਨ ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ।

v) ਇਹ Pay Matrix ਕੇਵਲ Prospective Direct Recruitment, ਜੋ ਕਿ ਵਿੱਤ ਵਿਭਾਗ ਦੀਆਂ ਹਦਾਇਤਾਂ ਪੱਤਰ ਨੰ: 7/42/2020-5ਐਫ.ਪੀ.1/741-746 ਮਿਤੀ 17.07.2020 ਦੇ ਸਨਮੁੱਖ ਕੀਤੀ ਜਾਣੀ ਹੈ, ਲਈ ਲਾਗੂ ਹੋਣਗੇ।

ਸਹੀ/-
ਦੀਪਤੀ ਉੱਪਲ, ਆਈ.ਏ.ਐਸ.
ਮੁੱਖ ਕਾਰਜਕਾਰੀ ਅਫਸਰ
ਪੰਜਾਬ ਵ/ਸ ਅਤੇ ਸੀਵਰੇਜ ਬੋਰਡ
ਚੰਡੀਗੜ੍ਹ।

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